

Environmental Policy

Objectives

Kingdee International Software Group Company Limited (hereinafter referred to as "the Group") is committed to environmental protection and sustainable development. Our objectives for environmental management include:

1. **Compliance with Laws and Regulations:** Ensure all activities strictly comply with global and regional environmental laws, regulations, and standards.
2. **Enhancing Environmental Performance:** Continuously improve our environmental management system to minimize the negative impact of our operations on the environment.
3. **Reducing Environmental Impact:** Establish clear, quantifiable environmental targets and objectives, including reducing carbon emissions, minimizing resource consumption, and increasing waste recycling rates.
4. **Raising Awareness:** Increase awareness among all stakeholders regarding our environmental management policy and its impacts through internal and external communication.

Commitments

Our commitments in environmental protection include:

1. **Continuous Improvement:** Commit to continuous improvement of environmental performance, striving to minimize the negative impacts of our operations on the environment.
2. **Legal Compliance:** Adhere to and strictly implement global and regional environmental laws and regulations, ensuring all environmental management measures are legal and compliant.
3. **Target Setting:** Commit to setting specific targets and objectives to reduce environmental impacts, regularly monitor and report progress, and make adjustments and optimizations based on actual conditions.

Measures

To achieve the above objectives and commitments, the Group will undertake the following specific measures:

1. **Internal Communication and Training:**
 - **Internal Communication:** Regularly communicate environmental management policies, latest environmental regulations, and environmental performance to employees through training sessions, internal publications, and bulletin boards.
 - **Employee Training:** Conduct environmental protection training and awareness activities, including the appointment of environmental ambassadors, position-specific training, and continued education, ensuring employees understand and recognize the environmental impacts of their daily activities.

2. **External Communication and Publicity:**

- **External Communication:** Disclose our environmental management policy and its implementation through the Group's official website, annual reports, and other public channels, allowing for public supervision.

3. **Specific Execution and Monitoring:**

- **Management:** Responsible for integrating the environmental management policy into daily operations, developing specific execution plans and measures, and reporting on the implementation status regularly.
- **Environmental Management Department:** Specifically responsible for implementing and monitoring the environmental management policy, ensuring that all environmental control measures are in place.

4. **Evaluation and Optimization:**

- **Targets and Objectives:** Establish clear, quantifiable environmental targets and objectives, such as reducing carbon emissions, minimizing resource consumption, reducing pollutant emissions, and increasing waste recycling rates, and monitor and report the progress towards these targets.
- **Continuous Improvement:** Evaluate and optimize based on the progress of targets and objectives, ensuring continuous effectiveness in environmental management.

Governance

The Group's environmental management policy is overseen by the following major bodies and personnel:

1. **Board of Directors:** The ultimate decision-making and oversight body for the environmental management policy, responsible for the policy's formulation, approval, and supervision, ensuring the policy direction aligns with the Group's sustainable development strategy.
2. **Management:** Responsible for the specific execution of the policy, integrating the environmental management policy into daily business operations, and developing and implementing specific plans and measures.
3. **Environmental Management Department:** Responsible for the implementation and monitoring of the policy, ensuring the execution of all environmental control measures, and conducting internal audits and reporting.
4. **Environmental Ambassadors and All Employees:** Expected to consciously adhere to the environmental management policy in their daily work, actively participate in environmental protection activities, and propose reasonable suggestions to support the achievement of environmental objectives.

This Environmental Policy is effective upon issuance and will be periodically reviewed and updated to ensure its continued effectiveness and relevance.